

HOLY APOSTLES PARISH COUNCIL MEETING MINUTES
11/21/24 @ 7:30 PM

1. Call to Order: Norm Pomrening AT 7:38 pm
2. Opening Prayer: Father Dokos
3. Recite Mission Statement: Norm Pomrening
4. Approval of Minutes: Val Dranias moved to approve the October 17, 2024 PC Minutes; Sandy Pihos seconded the motion. Unanimously approved.
5. Correspondence: Val Dranias – we received thank you's from Nick Paloumpis for our donation to the Choir Federation and from Fr. Panagiotis Boznos for our hosting the Metropolis Vision Dinner; YAL sent out info on their 2025 Young Adult League Conference and a request for sponsorship – Nick Kirkeles moved that we make a \$1000 donation to the YAL Conference, Lena Theotikos seconded. Unanimously approved. We also received several letters from the Metropolis:
 1. There will be a Special Metropolis Assembly by zoom on Wed. 2/6/25. We will need to have 4 representatives: Parish Priest, President of the Parish Council and 2 members of the Parish elected by the Parish Assembly
 2. Informing us that our 2025 contribution to benefits funding will be \$22, 235.
 3. Informing us of our Commitment Allocation in 2025 of \$119,909. Also that we have a \$5,399 **cushion** amount still owed to the Metropolis. The **cushion** amount is being questioned and investigated.
6. Ecclesiastical Report: Father Dokos presented a video by Abbot Tryphon from a monastery in Washington state about Fasting. Fasting is about making way for the Lord, Don't just hunt for foods that substitute. The better way is to limit the amount of food plus use simple food. Discussion followed. Fasting has been part of our faith for thousands of years.
7. Ministries
 - a. Finance: Steve Milak – as of Oct. 31, 2024: Capital Accounts total is \$539,980; Operating Accounts total is \$661,510; total is \$1,201, 491.
 - b. Stewardship & Welcoming:
 - i. Plans for Stewardship Sunday: Norm Pomrening – as usual the PC members are asked to bring their 2025 pledge up front as will the clergy and any stewards who wish to do so.
 - ii. Parish Council Stewardship Commitment: Steve Milak shared that current stewardship levels will likely not allow the church to meet its 2025 operating budget. Additionally, zero funds would likely be available for capital projects. In order to make strides towards a healthier stewardship revenue stream, Steve suggested that the parish council lead by example and contribute 2% of their income to the church. The idea would be the same would be asked from all stewards. Discussion followed - only 4 members in total agreed to pledge 2% of their income to the church - lack of consensus.

iii. 2024 Results: Sandy Pihos

Metric	Oct 2023 YTD	Oct 2024 YTD	% Change
Number of Pledges	650	690	6%
Total Pledged	\$774,879	\$860,267	11%
Amount Collected	\$709,320	\$800,396	13%
Median Pledge	\$600	\$600	0%
Average Pledge	\$1,192	\$1,247	5%

Sandy also reported on the social plans for 2025.

c. Building & Grounds: Chris Pepke

- i. Tracing Electrical Circuits – we have no idea what connects to what. It will cost \$15,000 to have the panel schedules done.
- ii. Hail Guards for HVAC Units - \$4300 + \$1500 for labor
- iii. Wolf Road Sidewalk Replacement Update concrete work for the sidewalk is being bid.
- iv. South ADA Pad Replacement Update is also being bid,
- v. **Monument Sign Update**
- vi. **Mechanical Enclosure Update**
- vii. **Office Remodel Update** – all 3 will be designed by one architect.
- viii. MPR A/V Project Update – will be \$120,000 with some extras
- ix. Choir Carpet Install in early January

d. Technology: Steve Milak – issue with livestream camera has been fixed.

e. Ushering:

- i. Ushering for Communion: Sandy Pihos suggested that an announcement that the kids go first. Especially needed for visitors.
- f. Missions: Peter Bell – Feed6: if it's a 100,000 meal event, we are \$3,000 away from reaching goal. If it's a 200,000 meal event, we need \$40,000 more. Need volunteers for the event.
- g. Greek School: Lena Theotikos – Meeting with SS took place with discussion over furnishings. 2 55" tvs were installed. Modular desks for rm. 108 were decided upon. Cost is \$4100. PC has voted to cover \$1000. The Apokreatiko Glendi is going forward.

8. Old Business:

- a. Foundation: Patty Pappas reported that we had 14 applicants for Foundation directors. The Selection Committee did 13 interviews and 6 selections were made. Committee met with Fr. George and will meet with Fr. Nicholas next week. The committee will notify the candidates next week and then will notify the public. Heartfelt thanks to the Selection Committee.

Grave	Space	Notes
222C	2	Single > Move to 211 B 4
215D	4	Single > Move to 211 B 3
214B	3	Single > Move to 200 D 4
222C	2	Single > Move to 211 B 4

order to memorialize the exchange of plots, The contracts will include an amendment to indicate zero balance. The contracts will also include historical inventories of plots previously owned by HA but now sold, as well as plots currently owned by HA. The plots to be exchanged will be according to the attached list. Sandy Pihos seconded. Unanimously approved.

- c. Anniversary Luncheon: Sandy Pihos at present we have 206 attendees.
- d. Youth Worker Registration: Patty Pappas reported that the following must complete the Youth Worker Registration. They are candidates for the PC, Greek School teachers, SS teachers. PC candidates 5 out of 16 non-compliant; Greek school 2 non-compliant, SS teachers 10 out of 34 non-compliant. Also need to get the youth organization leaders, athletic coaches, etc. compliant.
- e. Training for New Parish Council Members: Sandy Pihos will work with PCmembers to create an outline for training.
- f. Candidates for Parish Council Election: Norm Pomrening reported that we have 15 candidates. Bio and Pic due by 11/28; Youth Worker Reregistration due by 11/28; Attend seminar with Fr. George on 12/5.
- g. Directory Update: Norm Pomrening reported that companies are not doing Church Directories. Still looking for alternatives.
- h. Office Reorganization: Jim Maragos reported that 2 different job descriptions have been completed – one for Lou and one for the part-time position. Father George would like the language to include that both positions are Orthodox Christians. Emilia Linardakis is concerned about the pool of candidates being limited. A motion was made to accept them as corrected. Passed with 1 Nay.

9. New Business:

- a. Special Metropolis Assembly – 2/6
- b. Special Holy Apostles Parish Assembly - 1/19

10. Review of Actions Taken in this Meeting: Norm Pomrening

11. Next Meeting: 12/19

12. Key Dates:

- a. Stewardship Sunday -11/24
- b. Elections -12/8
- c. Anniversary Luncheon – 12/29
- d. Feed6 – 1/11
- e. HA Special Parish Assembly – 1/19
- f. Metropolis Special Assembly – 2/6

13. Closing Prayer: Father Dokos

14. Executive Session – Presentation and Discussion of Lou’s contract for 2025. **NOT FOR PUBLICATION:** Nick Kirkeles moved that we retain Lou and give him a 4% raise for 2025. Approved with 3 Nays.
15. Adjourn: Norm Pomrening adjourned the meeting at 10:17 pm