

HOLY APOSTLES PARISH COUNCIL MEETING MINUTES
12/19/24 @ 7:30 PM

1. Call to Order by Norm Pomrening at 7:39 pm
2. Opening Prayer: Father Dokos
3. Recite Mission Statement: Norm Pomrening
4. Approval of Minutes: Val Dranias presented the updated minutes of the November meeting. Nick Kirkeles moved that the PC approve the original version of the November minutes; Sandy Pihos seconded the motion. Unanimously approved.
5. Correspondence: Val Dranias – the Archdiocese sent a letter concerning prepaying our benefits payment for a 2% discount. Bill Leider moved that we do not prepay; Peter Bell seconded. Unanimously approved.
6. Ecclesiastical Report: Father Dokos presented a reading, “Expecting the Messiah: The Time of Advent,” for discussion.
7. Ministries
 - a. Finance: Norm Pomrening reported that as of November 30, 2024 the Capital Accounts total \$541,427; the Operating Accounts total \$700,286; Total of both \$1,241,713.
 - b. Stewardship & Welcoming: Sandy Pihos
 - i. New Purpose of Ministry-Ministry is considering a new title because they are concentrating more on service projects and social events.
 - c. Building & Grounds: Chris Pepke showed another frayed and dangerous wire that was discovered by the electrical company. Once again a fire was averted. Duplex Electric is putting together a map of our circuits and boxes.
 - i. The sidewalk and ADA section have been completed.
 - ii. Chris reported that there had been no replacement of electric after a flood back in 2005 – this is causing problems now. Currently working on fixing it.
 - d. Ushering: George Chechopoulos has created the schedule thru 1/5//2025. Need a replacement for Andrew Kraulus on 12/24. George was asked to create a schedule of days and times for the new PC to complete. George also reported complaints by parishioners of Bill standing in the center of the door to the nave and making it difficult for them to enter. Bill stated that he only did that when parishioners should not be entering the nave.
 - e. Missions:
 - i. Missions YTD Spending: Peter Bell and Norm Pomrening did a report on the 2024 Missions Ministry Expenses (actual and projected). We have many pass-through of income and expenses; budgeted missionary support and discretionary expenses. As of 12/18/2024 we have overspent by \$1969.

- ii. Feed6 Update: Norm reported that we are flush on cash. It will be a 150,000 meal event. 50% of current volunteers are from outside of HA.
 - f. Greek School: Norm Pomrening reported that the new desks will be delivered on 1/2/2025. The first round of teacher evaluations have been completed. There will be a meeting with possible new teachers. Greek dance meets after Greek School classes
8. Old Business:
- a. Metropolis Donation: Norm Pomrening presented the issue of the additional amount requested by the Metropolis. Nick Kirkeles moved that we make a \$5000 donation to SIRC, Chris Pepke seconded. Motion passed. 3 Nays
 - b. Employee Handbook: Sandy Pihos reported that the Employee Handbook must be updated every year. Vanessa Clohessy has reviewed our current handbook and it is in compliance. Sandy Pihos moved that we approve the updated handbook, Val Dranias seconded. Unanimously approved. The handbook will be given to all employees and they will sign for receipt.
 - c. Foundation: Patty Pappas presented a memorandum from the Foundation Selection Committee. They had 14 applicants. The following were selected as Foundation Board of Directors: The Foundation is looking to a Vasilopita Meet n Greet.
 - i. Tim Stojka – Holy Apostles Director
 - ii. Joanne Volakakis - Holy Apostles Director
 - iii. Kristi Athas Landorf - Holy Apostles Director
 - iv. Ernest Davis - Holy Apostles Director
 - v. Tom Loukas – Independent Director
 - vi. Ernest Karras – Independent Director
 - d. Cemetery Plots: Patty Pappas presented a memorandum regarding the Chapel Hill Plot Exchange. Once the plot exchange is formalized, Holy Apostles will proceed to market and sell the remaining plots to the HA parishioners.
 - e. Office Reorganization: Sandy Pihos reported that we will advertise for the ½ time office position with a summary of the job. A link will take those interested to the complete job description.
 - f. Youth Worker Registration: Patty Pappas reported that Lou Kafkes is our PYSA. We have 19 non-compliant – 13 from Sunday School: 6 regular teachers and 7 subs. They are on probation. They must complete the program by 1/5/2025 or will not be allowed to teach. Alexa has talked to her people. They are a constantly changing list. We will start looking at compliance in August to be ready for the new school year,
 - g. Altar Boy Robe Update: Father Georgiou showed the new robes. They are here and are beautiful!

- h. 2024 Performance Review Update: Father Dokos reported that Alexa and Lou are done.

9. New Business:

- a. Bylaw Procedures for Succession vs Merit Based Officer Selection: Emilia Linardakis reported that it has been tradition that the PC officers follow a track to the presidency. That has gone by the wayside in the last few years. There is nothing in the By-Laws about this. The suggestion is that officer positions should be merit based.
 - i. 1/12 will be the swearing in of the new Parish Council. They will meet immediately after the liturgy. Norm will nominate Jim Maragos for president and ask if there are any other nominations. If necessary, a secret ballot will be used. The new president will take over the meeting and proceed with the election of vice-president, treasurer, secretary.
 - ii. Metropolitan Athenagoras will be visiting on Christmas Day.
 - iii. 65th Luncheon – as of today 356 reservations, \$63,000 in sponsorships.
- b. Thank You: Norm Pomrening – Parish Council members thanked Norm for his two terms as President. Norm thanked the Parish Council for their work, dedication and service.

10. Adjourned to Executive Session at 9:26 pm – *not for publication*

11. Salaries –

- a. 3% increase for Father Nicholas: Jim Maragos made the motion; Bill Leider seconded. Motion passed. 3 Nays.
- b. Father George a 5% increase. Unanimously approved
- c. Deacon Perry – \$18,000 to the AOK Foundation
- d. Parish Administrator - \$72,700 plus the ability for comp time off
- e. Youth and Communications Director: 3% raise. Unanimously approved
- f. Helen Geanon, Chantor – Val Dranias moved that we increase Helen’s compensation as follows: \$150 per Sunday service; \$100 per weekday service. This brings her compensation more in compliance with other church chantors. Seconded by Emilia Linardakis. Unanimous.
- g. Nick Paloumpis, Choir Director – Val Dranias moved that we increase Nick’s compensation by 3%. Emilia Linardakis seconded. Unanimous.
- h. Maris Borchardt, organist – Val Dranias moved that we increase Maria’s compensation by 3%. Emilia Linardakis seconded. Motion passed. 1 Nay
- i. Greek School teachers compensation goes with the school year.
- j. Christmas gifts were presented with Joan Berg and Nick Kumis are added because of their help when Nick Paloumpis was out sick. Nick Kirkeles moved that we approve the list as amended; Sandy Pihos seconded. Unanimously approved..

12. Next Regular Meeting: 1/16

13. Key Dates:

- a. Anniversary Luncheon – 12/29
- b. Feed6 – 1/11
- c. Oath of Office for New Parish Council & Selection of Officers – 1/12
- d. Metropolis Special Assembly – 2/6

14. Closing Prayer: Father Georgiou

15. Adjourn: Norm Pomrening at 10:20 pm????

Absent – Lena Theotikos and Steve Milak